

Want to be an Electrician?

2026 IBEW Local 1379 Electrical Apprenticeship Program

This is a Department of Labor Registered Four Year Apprenticeship

Program Start Date – June 15th, 2026
Application Period February 2nd, 2026 – March 2nd, 2026

- Resumes must be submitted to Center Gate security by an Arconic employee beginning February 2nd, and no later than 6:00am, Monday, March 2nd

OR

- Resumes may be submitted by anyone to ibewlocal1379@gmail.com before the cutoff of March 2nd
 - Resumes MUST include an email address and phone number – email is how you will be contacted to setup testing
 - Resumes submitted by an Arconic employee can be for themselves, or someone external they are referring
 - Employees must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position
 - This position is subject to the International Traffic in Arms Regulations (ITAR) which requires U.S. person status. ITAR defines U.S. person as an U.S. Citizen, U.S. Permanent Resident (i.e. 'Green Card Holder'), Political Asylee, or Refugee.
 - Applicants must be 18 years of age by June 1st, 2026, and able to work a full-time job by June 15th, 2026
 - Apprenticeship program consists of a combination of on-the-job training and classroom time
 - Apprentices will work a 2-2-3 twelve-hour schedule and will be required to attend class on their Mondays off
 - Final selections will be based off a combination of test and interview score
 - Final selection of 16 apprentices will be made by Monday, May 1st

For questions about the program contact jacob.beachler@arconic.com or visit www.ibew1379.org



www.ibew1379.org

Apprenticeship FAQ

- **What schedule do apprentices work?**

- 2026 electrical apprentices will work a 2-2-3 twelve-hour schedule for OJT (on the job training) and will attend class for 8 hours on their Mondays off, and for four of their twelve hours on the Thursday they work.
- Classroom time is paid, at the straight time rate.
- There will be two apprentice crews of 8
- Class times for Monday are to be determined but will not be outside of the 6am-6pm hours
- Apprentices cannot be force scheduled
- Once apprentices reach the probationary electrician status, they will move to the normal 7-2-2-3 eight-hour electrician schedule
- While working OJT apprentices will rotate through all the maintenance areas on four-week rotations
- Apprentices will move to the 6pm to 6am shift around the halfway point, and then to the electrical schedule for their last year.

Example Schedule: (beginning on day 15 the two week period repeats itself)

Apprentice Crew 1

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|-----------------|-----------------|-----------------|---------------------------------|------------------|-----------------|-----------------|
| 1 Class 8hrs | 2 Work 6a-6p | 3 Work 6a-6p | 4 OFF | 5 OFF | 6 Work 6a-6p | 7 Work 6a-6p |
| 8 Work 6a-6p | 9 OFF | 10 OFF | 11 Work 6a-2p Class 2p-6p | 12 Work 6a-6p | 13 OFF | 14 OFF |

Apprentice Crew 2

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|-----------------|-----------------|------------------|--------------------------------|-----------------|------------------|------------------|
| 1 Work 6a-6p | 2 OFF | 3 OFF | 4 Work 6a-2p Class 2p-6p | 5 Work 6a-6p | 6 OFF | 7 OFF |
| 8 Class 8hrs | 9 Work 6a-6p | 10 Work 6a-6p | 11 OFF | 12 OFF | 13 Work 6a-6p | 14 Work 6a-6p |

- **What are the wages and benefits for electrical apprentices?**
 - Electrical apprentices start at \$29.861 (effective 5/18/26) and their wages increase every 1000 hours of OJT completed.
 - At 6000 hours completed, apprentices are reclassified as probationary electricians, and their wage will go to the probationary rate. In 2029, when this group will reach this level that rate will be \$44.770 (effective 5/15/28)
 - IBEW bargaining unit employees are on the Arconic Choices 2015 healthcare plan, and premiums and plan design are locked in for the life of our current contract
 - IBEW bargaining unit employees have access to short- and long-term disability and can pay small premiums to increase coverage to a higher percentage
 - IBEW bargaining unit employees are eligible for quarterly performance bonuses
 - IBEW bargaining unit employees accrue vacation as follows:
 - 2 weeks at 6 months of service
 - 3 weeks at 5 years of service
 - 4 weeks at 12 years of service
 - 5 weeks at 20 years of service
 - IBEW bargaining unit employees are eligible to earn paid time off in eight-hour blocks for every 500 consecutive hours worked without an unexcused absence
 - Post 2020 hires participate in a 401k program with 100% match up to 6%, plus an additional 3% employer contribution
 - Upon graduation apprentices will be moved to the Journeyman Electrician rate and will receive retention pay based off of how many years they have in the electrical department. Apprenticeship years count towards the years for retention pay, retention pay is not received until you reach Journeyman status
 - IBEW bargaining unit employees have eight paid holidays (New Years, Memorial Day, 4th of July, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, and Christmas Day) plus three floating holidays (MLK Jr. Day, President's Day, Good Friday)
- **What happens if I am already an Arconic employee and want to switch over to the electrical apprenticeship program?**
 - Electrical apprentices are under the IBEW contract. Current employees who fall in the USW bargaining unit would move over to the IBEW, but their seniority would go to the bottom of the electrical department seniority. They will keep their company service date for vacation accrual and pension service (if applicable). Their healthcare plan would change to the Choices plan, and they would be eligible for the other benefits listed above.
- **Do I have to pay for classes or books?**
 - Classes and books are paid for by the company, and your time in the classroom is paid at straight time rate.
- **Will I need to go out and buy tools and PPE?**
 - Apprentices are issued tools that cover nearly everything on the required tool list for electricians. These tools become their personal property upon graduation.
 - Apprentices are issued a Fluke T6-1000 meter at the start and a Fluke 87 meter after one year in the program, these become their property upon graduation.
 - Uniforms and other PPE is provided, and the uniforms are washed by a vendor

- **What happens if I leave during or after the program?**
 - Apprentices are required to sign an indenture agreement.
 - The indenture agreement states that if an apprentice voluntarily leaves the program after one year in, or within the first six years of after graduation, they will be responsible for paying back a portion of the cost of the program
 - Prior to graduation you will only be responsible for the cost of classes you have taken up to that point
 - After graduation, the percentage owed decreases over time
 - Once you reach six years after graduation, no repayment is required
 - If an apprentice is removed from the program by the committee, or removed due to disciplinary issues, no repayment is required
 - If an apprentice voluntarily drops out or is removed from the program by the committee, or removed due to disciplinary issues, further employment with Arconic in a different position is not guaranteed and will be based on the circumstances and needs of the company
- **Are there any other job classifications that fall in the IBEW bargaining unit?**
 - Yes, the IBEW represents the HVAC Maintenance and Pyrometric Specialist positions.
 - HVAC requires education/experience in HVAC
 - Pyrometric Specialist positions are entry level, and the company provides training
- **What will I have to do to be selected for this position?**
 - Candidates will be required to pass a series of tests that cover reading, math, and basic troubleshooting
 - Upon passing the written tests, candidates will go through the interview process
 - Final selections will be made by the apprenticeship committee based off a combination of test and interview scores
- **How hard is the apprenticeship program?**
 - That is up to you. It can be as easy or as hard as you want to make it. This depends on the effort you put into the program and how you apply yourself in the classroom and during OJT
- **Are there any prerequisites or requirements to get selected for the program?**
 - In addition to the requirements to legally be authorized to work at Arconic Davenport Works that are listed on the first page, applicants will have to pass written testing, an interview, physical with drug screening and background check before starting.
 - There are no prerequisites for classroom or training, this is an entry level program.